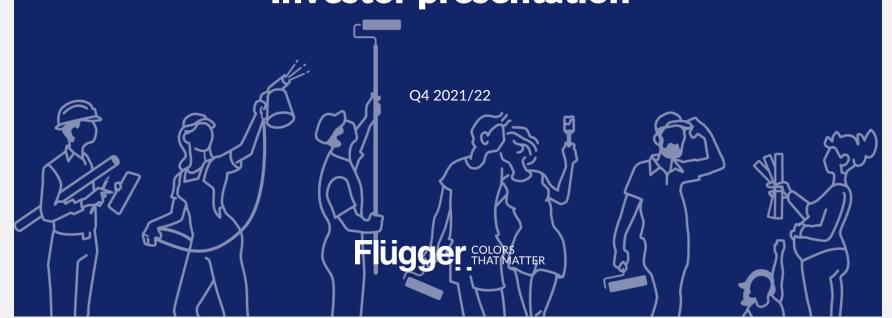
Investor presentation



Flügger management team

The management team of Flügger



Sune Schnack, CEO

Previous experience ...



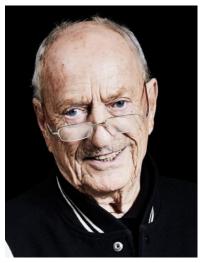


Poul Erik Stockfleth, CFO

Previous experience







Ulf Schnack, CDO

Previous experience

Flügger



To the second

Flügger at a glance

Key figures 2021/22 – continuing operations

Revenue mDKK

2,322

Full-time employees

1,804

No. factories

9

EBIT* mDKK

173

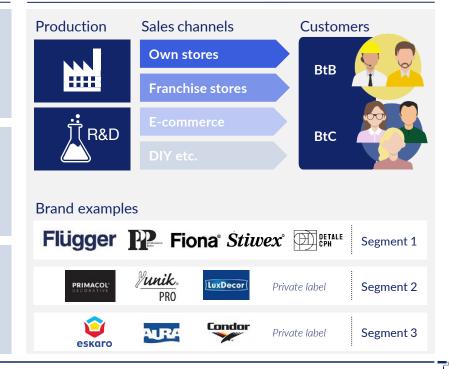
Markets

15

No. stores

374

Flügger's business model

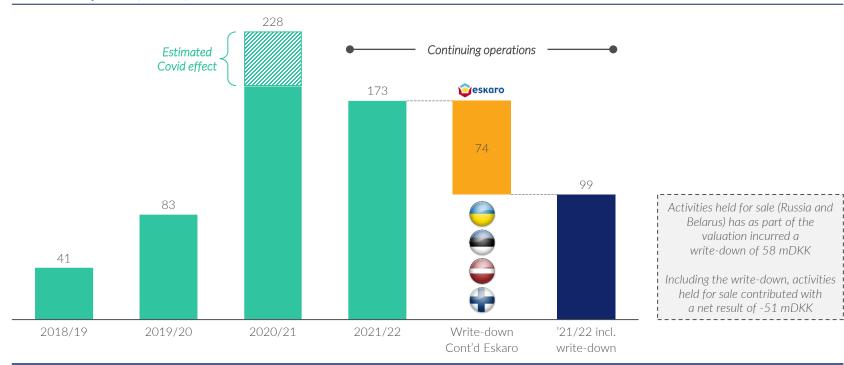


Flügger colors that matter

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EBIT affected by significant price increases in raw materials, energy and logistics, as well as write-downs due to war in Eskaro's core markets

EBIT development (mDKK)





Intensifying strategic initiatives will drive profitable growth & efficiency

Key strategic initiatives towards 2023/24

1 | VALUE BASED PRICING



Optimization of pricing across product and segments as well as focusing on margin enhancing initiatives.

2 COMMERCIAL FOOTPRINT



Consolidation of own stores and expansion of franchise stores; in addition, focusing on direct deliveries.

3 COMPOUND GROWTH



Growth to be derived from a combination of acquisitions and organic initiatives.

4 OPERATIONAL FOOTPRINT



Optimization of production sites and development of logistical footprint.

5 ASSORTMENT & STOCK



Harmonized assortment across core markets and utilize synergies within GFR across segments and channels.

6 DIGITALISATION



Customer centric digitalization and automated aligned processes.

CSR targets towards 2023/24



ReColor Production

Carbon neutral by 2030



ReColor Packaging

75% recycled plastic by 2030



ReColor Paint

100% sustainable paint by 2030



Positive traction on key CSR focus areas

Key strategic targets - download our CSR report: <u>here</u>



Acquisitions with strategic rationales

Year of acquisition 2019		2020 2021		2021	2022	
Figures at time of acquisition	DETALE	Unicell 💯	eskaro	Malgodt .dk	UAB Daniški dažai	
Revenue	c. 8 mDKK	c. 145 mDKK	c. 390 mDKK	c. 30 mDKK	c. 32 mDKK	
Geography				•		
Full-time employees	4	c. 190	c. 1,100	22	14	
Sales channel	Online/stores	DIY	DIY	Online	Stores/DIY	
Customers	BtC	BtB	BtB	BtC	BtC & BTB	
Factories	-	2	6	-	-	
Synergies	Supplementing product offering to premium BtC customers based on Flügger production	Flexible manufacturing of smaller private label batches	Access to growth markets with possibility of best practice synergies	Significant boost of Flüggers e-commerce capabilities and consumer reach	Access to growth market with administrative and best practice synergies	



Launch of Notes®

Notes® is a pure online concept – target group is the fashion-conscious consumer with an interest in interior design

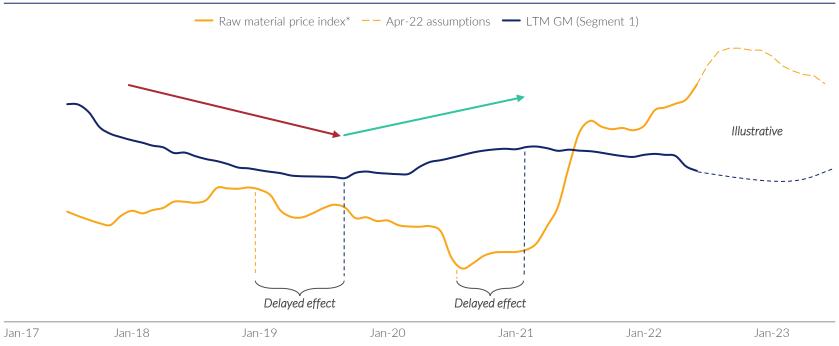






Delayed effect on margins from changes in raw material prices

Usually when raw materials increase there is a period with sales price increase behind the curve, followed by a period ahead



Flügger COLORS THAT MATTER

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*Adjusted for timing of impact

Q4 21/22 highlights - Continuing operations

Revenue (mDKK)



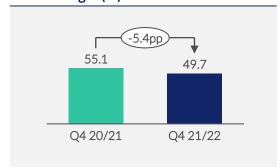
EBIT* (mDKK)



Own & franchise stores (#)



Gross Margin (%)



EBIT-margin* (%)



ROCE (%)



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TO THE

Full-year 21/22 highlights - Continuing operations

Revenue (mDKK)



EBIT* (mDKK)



Own & franchise stores (#)



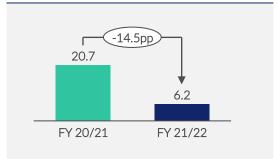
Gross Margin (%)



EBIT-margin* (%)



ROCE (%)



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Q4 21/22 highlights – Overall result impacted by the war in Ukraine. Earnings impacted prices on raw materials, energy & distribution

Flügger Group Results

Sales impacted by the war in Ukraine

- The Q4 financial result was impacted by the uncertainties and sanctions following the war in Ukraine
- The uncertainty in the market weakened the demand from Consumers further, especially impacting Nordic. Development partly offset by growth across markets in the professional segment
- Acquisition of the Lithuanian company UAB Daniški dažai was completed
- Sales growth driven by the acquired businesses: Eskaro & Malgodt.dk

EBIT* impacted by lower Consumer sales & higher cost levels

- Raw material prices, energy and distribution costs continued to increase in Q4, impacting earnings negatively
- The lower Consumer sales impacted earnings negatively
- The supply continued to be challenged, however overall stable compared to last quarter

mDKK	Q4 21/22	Q4 20/21	Change
Net sales	567	550	3%
Organic growth	-3%	4%	-7рр
M&A	7%	0%	7рр
Currency	-1%	0%	-1pp
EBIT*	17	28	-38%
EBIT-margin*	3,0%	5,1%	-2pp





To the second

Full-year 21/22 highlights – Overall sales growth driven by acquired activities. Earnings reflect the accelerated cost increases & supply challenges

Flügger Group Results

Overall sales growth impacted by the lower Consumer & DIY sales

- Organic growth impacted by a normalization within the consumer & DIY segment, following the positive Covid-19 effect in 21/22. However, growth was realized in Poland, export markets and in the professional segment in Nordics
- Sales growth driven by the acquisition of Eskaro & Malgodt.dk

EBIT impacted by the accelerated price increases

- Earnings impacted by increases in raw material prices of above 20%
- Overall change in customer mix towards lower Consumer and higher professional sales, drove gross margin to a lower level
- Higher prices on distribution and energy significantly impacted earnings
- To mitigate the accelerated cost levels, price increases are to the extend possible pushed on to customers, however with lagging effect impacting gross margin negatively

mDKK	2021/22	2020/21	Change
Net sales	2.322	2.162	7%
Organic growth	-3%	9%	-12pp
M&A	9%	6%	Зрр
Currency	1%	-1%	2рр
EBIT*	173	228	-24%
EBIT-margin*	7,5%	10,6%	-Зрр

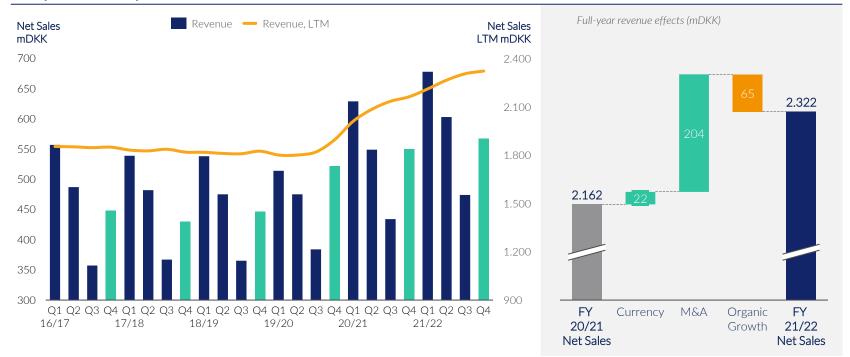




To the second

Net sales increased 7% compared to last year driven by the acquired activities. Organic growth impacted by the lower demand in Consumer & DIY

Group sales development





Segment 1 Own Stores & Resellers: Q4 & FY

Sales development by geographical segment

- Flat organic growth positively influenced by professional painters and negatively affected by sales to consumers.
- Denmark had a decline of 8% against the last years positive growth of 12%.
 Sweden and Norway realized -2% and -4%, respectively.
- Poland delivered 9% organic growth, driven by the professional segment
- Sales in Other countries increased 10%, partly driven by the fact that many exporting countries eased on COVID-19 restrictions
- The acquisition of Malgodt.dk contributed with 3% in growth FY 21/22

	Revenue (mDKK)	FY 20/21	Currency	M&A	Organic Growth	FY 21/22	Reported Growth
	Denmark*	673	1%	3%	-8%	647	-4%
	Sweden	506	1%	0%	-2%	501	-1%
FY	Norway	228	5%	0%	-4%	231	1%
21/22	Poland	236	-2%	0%	9%	252	7%
	Ukraine	4	0%	0%	38%	5	38%
	Estonia	1	1%	0%	630%	4	631%
	Other	108	2%	0%	10%	121	12%
	Total	1.756	1%	1%	0%	1.761	2%

	Revenue (mDKK)	Q4 20/21	Currency	M&A	Organic Growth	Q4 21/22	Reported Growth
	Denmark*	174	1%	2%	-12%	158	-9%
	Sweden	120	-3%	0%	3%	120	0%
Q4	Norway	57	4%	0%	-1%	59	3%
21/22	Poland	64	-2%	0%	1%	63	-1%
	Ukraine	1	0%	0%	-3%	1	-3%
	Estonia	0	-3%	0%	n.m.	4	n.m.
	Other	29	2%	0%	2%	30	4%
	Total	445	-1%	1%	-3%	435	-3%



Segment 2 DIY: Q4 & FY

Sales development by geographical segment

- The segment realized negative organic growth of -7%, driven by a normalization compared to very high demand in 20/21. Denmark was in particular impacted by the lower Consumer sales
- Within the past year, focus on smaller dealers and DIY shops has been intensified, which sells the trademarks Yunik, Primacol, Lux Decor or private label.
- Price increases following the development in raw materials are, to the extent contractually possible, passed on to the customers

	Revenue (mDKK)	FY 20/21	Currency	M&A	Organic Growth	FY 21/22	Reported Growth
FY 21/22	Unicell Nordic	230	1%	0%	-12%	204	-11%
	Unicell international	176	-2%	0%	-1%	170	-3%
	Other	406	-1%	0%	-7%	374	-8%

Q4 21/22	Revenue (mDKK)	Q4 20/21	Currency	M&A	Organic Growth	Q4 21/22	Reported Growth
	Unicell Nordic	64	-1%	0%	-15%	54	-16%
	Unicell international	41	-3%	0%	20%	46	17%
	Other	105	-2%	0%	-1%	100	-3%



Segment 3 Eskaro Group AB: Q4 & FY

Sales development by geographical segment

- Revenue in segment 3 is generated soly by Eskaro. The activities in Russia and Belarus are held for sale and not included in the figures
- Geographically continuing operations in segment 3 are limited to Finland, Estonia, Latvia, Ukraine
- Eskaro products consist of a mix of Eskaro's own trademarks as well as private labels

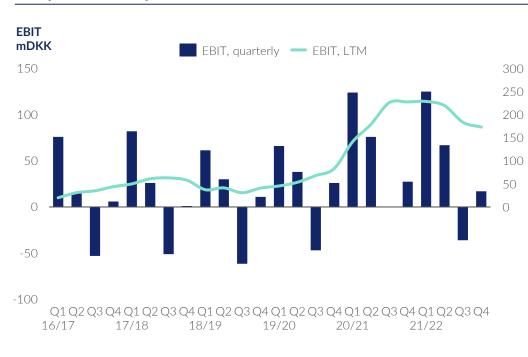
	Revenue (mDKK)	FY 20/21	Currency	M&A	Organic Growth	FY 21/22	Reported Growth
FY 21/22	Ukraine	0	0%	100%	0%	114	100%
	Estonia	0	0%	100%	0%	37	100%
	Other	0	0%	100%	0%	36	100%
	Other	0	0%	100%	0%	187	100%

	Revenue (mDKK)	Q4 20/21	Currency	M&A	Organic Growth	Q421/22	Reported Growth
Q4	Ukraine	0	0%	100%	0%	10	100%
21/22	Estonia	0	0%	100%	0%	9	100%
	Other	0	0%	100%	0%	13	100%
	Other	0	0%	100%	0%	32	100%



EBIT impacted significantly by increased raw material prices, in addition to higher costs related to distribution and energy

Group EBIT* development





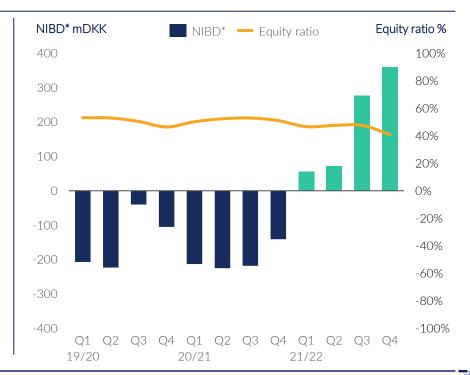
Flügger colors THAT MATTER

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Development in NIBD impacted by the acquired activities and CAPEX related to the factory footprint

Financial solidity

- NIBD driven by acquisitions and CAPEX executed in 21/22
- NIBD impacted by increased working capital, driven by price increases on raw materials
- 2019/20 2021/22 NIBD impacted by leasing obligation of approx. 400 mDKK due to implementation of IFRS16

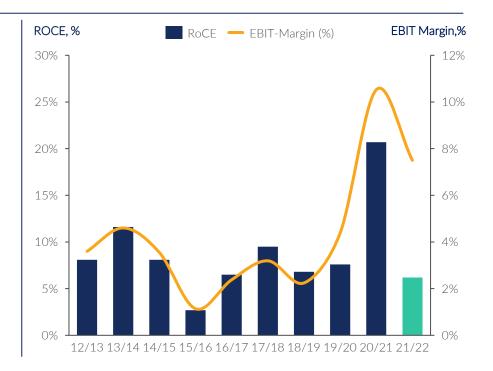




Return on Capital Employed

Financial solidity

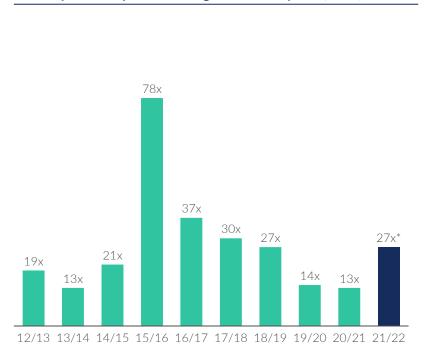
- ROCE impacted negatively by 4.7%-point due to the impairment of Eskaro
- ROCE diluted by the acquisition of Eskaro and Malgodt.dk, where synergies are yet to kick in
- ROCE is negatively impacted by the lower EBIT levels in 21/22





Price/earnings ratio up impacted by the write-downs related to Eskaro and the lower earnings following the higher cost levels

Development in price/earnings and stock price (DKK)



Stock price incl. reinvested dividends (DKK)





* Continuing operations 21

Share price development

Flügger's share price development



Flügger's relative share price development (indexed)





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Source: Nasdaq, FactSet

2022/23 Guidance: Segment 1 and 2 Revenue of 2.200m-2.400m and EBIT of 80-130m. Segment 3 EBIT of +/- 10m

2022/23 guidance (DKK)

Segment 1 & 2





Segment 3



A dividend of 10 DKK / share is proposed based on the 2021/22 result

Key drivers for guidance

Starting March 2022, Flügger has experienced a significant decline in sales to consumers, which has been the case for several industries, as well as within paints and other building materials across Europe. This trend is expected to continue. Sales to professionals is expected in line with the previous year

The effects of high inflation, that can not be fully transferred into the sales prices, as well as the slowdown in the high margin consumers market, will put earnings under pressure. 2022/23 is therefore expected to be a transitional year. Improvement in earnings is expected at the end of the financial year, under the assumption that raw material prices will normalize

The guidance for segment 3 assumes; that the war will continue into the financial year 2022/23, and that the factory in Ukraine remains intact. EBIT for segment 3 is expected in interval minus 10 mio. DKK to plus 10 mio. DKK



Thank you for listening

Please contact IR@flugger.com for any further questions or visit flugger.com/investor



